

# ELEVATING YOUR CAREER

## CEA YOUNG PROFESSIONALS' CONFERENCE

November 21-22, 2024  
Kananaskis Mountain Lodge

### Improve your work environment with stronger communication and better relationships

This conference is designed to equip young professionals in the engineering consulting industry with the communication, relationship intelligence, and leadership skills to foster a more vibrant and productive work environment.

Attendees will learn how effective communication can bridge gaps across industries, project teams, and generations, and how strong communication skills can drive the industry forward.

### Thursday, November 21, 2024

5:00 pm Registration Opens Main Lobby

5:30 pm Cocktails Rockies Room

6:15 pm Welcome & Keynote  
Dinner Rockies Room  
Networking Icebreaker

### Friday, November 22, 2024

7:15 am - 8:00 am Breakfast Explorer Room

8:00 am - 8:15 am Welcoming and Opening Address Explorer Room

8:15 am - 10:00 am **Workshop: Understanding Different Motivational Value Systems**  
Hosted by Melanie Richmond, *P.Eng, ACC, Senior Consultant, Einblau & Associates*  
*As humans, we all seek to satisfy our sense of self-worth and find purpose in what we do. The challenge? We all have different motives and use different strengths in that pursuit! This makes it difficult to engage with others unless we understand what drives them in life and how they find purpose and meaning in their work. Effective communicators appreciate this, learn the different styles, and incorporate that knowledge when working with other team members. This part of the session will provide insight into the 7 motivational value systems that drive behaviour.* Explorer Room

10:00 am - 10:15 am Coffee Break Explorer Room

10:15 am - 12:00 pm **Workshop: General Skills to Build Great Working Relationships**  
Hosted by Melanie Richmond, *P.Eng, ACC, Senior Consultant, Einblau & Associates*  
*When having conversations, we have our own perception of what the other person is saying. We might jump to conclusions too quickly without gaining enough information, or ensuring we fully understand what the other person is saying. This can lead the person feeling a lack of validation, or misunderstood and even lead to conflict. This part of the session will provide 8 general skills that can be used in conversations to help foster a mutually satisfying dialogue, uncover more information, and lead to better connection.* Explorer Room



# *ELEVATING YOUR CAREER*

## CEA YOUNG PROFESSIONALS' CONFERENCE

November 21-22, 2024  
Kananaskis Mountain Lodge

### Friday, November 22, 2024

12:00 pm - 1:15 pm	Lunch	Explorer Room
1:15 pm - 2:00 pm	Afternoon Session - TBC	Explorer Room
2:00 pm - 2:45 pm	Afternoon Session - TBC	Explorer Room
2:45 pm - 3:00 pm	Coffee Break	Explorer Room
3:00 pm - 4:00 pm	Afternoon Session - TBC	Explorer Room
4:00 pm - 4:30 pm	Conference wrap up & closing	Explorer Room